

Mechanical Engineer

Did you become a Mechanical Engineer to sit behind a desk or to build things with your hands? If it was for the latter, then this is the company for you.

The Inventive-Group has invented and brought to market over 900 items to make the lives of tow truck drivers, fishermen, and offroad enthusiasts safer, effortless, and more organized. At Inventive-Group, your designs are “American Made” in our high-tech manufacturing facility located in Mountain Home, Idaho. You would be surrounded by proud people who enjoy the outdoors, and most of all, hate to lose. We are innovative in every sense of the word. From the way we design and manufacture products to the way we treat people. We genuinely believe we can make a difference and strive every day to be better than we were the day before. If you enjoy being an engineer, getting involved, and seeing projects through from start to finish, this is the place for you. Apply today.

Job Details:

- Design “American Made” products for the towing, fishing, and UTV industries
- Consult with engineers or other personnel to research, design, evaluate, install, operate, or maintain mechanical products, equipment, systems, or processes to meet requirements
- Design, maintain and build fixtures to ensure consistent quality and production
- Follow projects through all phases of manufacturing (concept thru product release)
- Perform FEA and design verification as well as real world product testing
- Understand document control, GD&T, and quality control
- Diagnose manufacturing defects through remedial actions on Lasers, Robotic Welders, CNC Machining Centers, Advanced Press Brake Forming Machines, and many other tools
- Oversee installation, operation, maintenance, or repair of equipment to ensure that manufacturing processes are functioning according to specifications
- Push the limits of our engineering design and manufacturing processes
- Lead project teams to produce the best quality products and ensure the team’s success
- Work well under pressure and make decisions

Qualifications:

- Mechanical Engineering Degree (Or equivalent experience)
- Proficient in using SolidWorks or equivalent CAD software
- Strong understanding of sheet metal is a plus
- Great project management skills
- Experience with basic shop tools- manufacturing experience a plus
- Understanding of electrical and machine design is a plus
- Experience with Quality Control & product testing is a plus
- Enjoy working on the shop floor as much as at a desk

Physical Requirements

- Be able to stand and walk all the time
- Ability to occasionally move objects weighing 60 pounds
- Ability to respond to visual and audible queues
- Ability to handle and move materials frequently

Why Apply:

- Great Pay
- Health Insurance
- Matching 401(k) Plan
- Paid Holidays
- Paid Time Off (PTO)
- Bereavement Pay
- Access to our state of the art Exercise Center, cornhole, Arcade and shuffleboard games
- Weekly Leadership training
- Company lunches (Be sure to check out our Crazy Lunch Videos) at [In The Ditch YouTube Channel](#)
- Opportunities to advance and contribute
- Wonderful opportunity to make a difference in our world by working with people that really care
- We are a company that truly believes in getting better every day. This goes for our Company and the people who work here
- Everyone says people are a company's biggest asset, at the Inventive-Group™, we prove it!

Apply:

- Go to www.inventivecareers.com/ to learn more.
- Please upload a resume with previous work history and three professional references (names and phone numbers for previous supervisors or managers).
- Call Debbie at 208-587-7960 with any questions about the position.

A little about us:

Inventive-Group™ is a locally owned business that's been in Mountain Home for over 20 years and looking forward to the next 20.

We operate (4) Brands under Inventive-Group™, click on the links to check out their websites.

- In The Ditch™ Towing Products – www.intheditch.com
- Razorback Offroad™ Products – www.razorbackoffroad.com
- Fish Fighter® Products – www.fishfighterproducts.com
- Inventive™ Products – www.inventiveproductsinc.com

At Inventive-Group™, we operate a high-tech facility with Lasers, CNC Press Brakes, CNC Turning Centers, CNC Mills, Robotic Welding Cells, Autonomous Robots, and employ some of the most talented people on earth. We do everything in-house and believe in being the best we can be. In March 2021, we moved into our new 90,000 square foot state-of-the-art manufacturing facility featuring an employee exercise center, recording studio, and Research and Development center. Open link in new tab to watch the Video- <https://www.youtube.com/watch?v=X6fB3Si18gg>

Our focus on developing new products and growing our company, people, and processes have never been more focused than it is today. We have a sense of pride when we say, "Made in America." This pride comes from a deep desire to be better each day, but the thing we are the proudest of, is our company antics and company culture. The Inventive-Group™ brands continue to grow because we find great success by recruiting people who are excited about working here and buy into our [culture](#). We truly believe in coaching and developing people who have a great attitude, work ethic, and want to leave their mark on the world. At Inventive-Group™, we value people for their Enthusiasm, Commitment, Hard Work, as well as the ability to do things better each day, not just for their certifications, degrees, or the buzzwords on their resumes. We love candidates that believe our only

opportunity to win in the marketplace will come by hiring and retaining the best people in the industry. If you have the desire to help us build a great company and want to surround yourself with people who share the same vision, please apply today.

Don't let our small-town location lead you to believe that we are not a competitive manufacturing company. We have won numerous awards for our manufacturing abilities, including the Idaho Spirit of Continuous Innovation award, two-time winner. Our Company has been featured in dozens of magazines and national TV shows for our innovative products and the people who make them.

If you enjoy an outdoor lifestyle and want to work with a company where you can make a difference, then this may be the place for you.

To find out more about Mountain Home and surrounding areas, visit www.mountain-home.us