

Controller

Mountain Home, Idaho

Are you a professional who thrives in a busy workplace and likes to have fun? Then this is a fantastic opportunity for you.

Inventive Group is seeking a self-directed and experienced Controller to join our growing team. The Controller will lead day-to-day accounting and finance responsibilities including budget management, financial analysis, forecasting, cash flow, treasury management, and financial reporting.

Responsibilities and Duties:

- Responsible for managing all facets of accounting operations.
- Supervise, direct, and review the work of accounting staff.
- Direct monthly and quarterly close process and related reporting and analysis.
- Prepare and review monthly financial statements.
- Develop and maintain annual budgets.
- Manage and coordinate annual audit process.
- Ensure compliance with all sales tax requirements and all other regulatory tax requirements.
- Prepare weekly KPI reports and complete various financial analyses as necessary.
- Oversee transaction cycles including accounts payable and expense management.
- Manage treasury function including cash management and bank reporting requirements.
- Partner with HR on payroll and third-party benefit administration.
- Assist with integration of acquisitions into existing business processes.
- Provide a superior customer experience while having fun.

Additionally, you have a legal obligation to act honestly and avoid negligence in our accounting practices. As such, you are also responsible for ensuring that our financial records are compliant with relevant laws and regulations.

Personality Traits:

- **Effective Communicators** - Must have strong communication skills and able to explain complex concepts in simple layman's terms.
- **Adaptable** - Change is good. Being able to see where we want to make changes and having the freedom to find a way and make it happen.
- **Trustworthy** - Will have access to sensitive information, including bank account and credit card information. Must be trustworthy so that the business is comfortable that you will handle requests and items professionally.
- **Team Player** - Work collaboratively and respectfully with others. Must be willing to work in a team atmosphere.

Qualifications:

- BA/BS degree in accounting or related field required; CPA designation preferred.
- Minimum 10 years prior accounting experience in a senior accounting or financial management role
- Prior experience with Quick Books or similar financial software
- M&A and/or Private Equity experience a plus

Skills:

- **Communication:** Communicating financial information and results to key stakeholders.
- **Project management:** Self-motivated, self-directed, Impeccable analytical and organizational skills.
- **Collaboration:** Demonstrate the ability to work effectively with others, both internally and externally as well as with Team Members and Directors to achieve goals.
- **Technology Skills:** Must be able to operate a variety of office systems, equipment, software, and phone systems.
 - Microsoft Office
 - QuickBooks Manufacturing and Wholesale
 - Adobe

- Dropbox
- Google Drive

Physical Requirements

- Occasional standing and walking required along with constant operation of a computer
- Must be able to occasionally carry objects weighing 20 pounds

Why Apply:

- Great Pay
- Health Insurance
- 401(k) Plan with company matching contribution up to 3% of pay
- Paid Holidays
- Paid Time Off (PTO)
- Bereavement Pay
- Access to our new state of the art exercise center, cornhole, arcade and shuffleboard games
- Weekly Leadership training
- Company lunches (be sure to check out our Crazy Lunch Videos) at [In The Ditch YouTube Channel](#)
- Opportunities to advance and contribute
- Wonderful opportunity to make a difference in our world by working with people that really care
- We are a company that truly believes in getting better every day. This goes for our Company and the people who work here.
- Everyone says people are a company's biggest asset, at the Inventive-Group™, we prove it!

Apply:

- Visit www.inventivecareers.com/ to apply
- You will be asked to upload a resume with previous work history and three professional references (names and phone numbers for previous supervisor/managers).
- Call Debbie at 208-587-7960 with any further questions about the position.

A little about us:

Inventive-Group™ is a locally owned business that's been in Mountain Home for over 20 years and looking forward to the next 20.

We operate (4) Brands under Inventive-Group™, click on the links to check out their websites.

- In The Ditch™ Towing Products – www.intheditch.com
- Razorback Offroad™ Products – www.razorbackoffroad.com
- Fish Fighter® Products – www.fishfighterproducts.com
- Inventive™ Products – www.inventiveproductsinc.com

At Inventive-Group™, we operate a high-tech facility with Lasers, CNC Press Brakes, CNC Turning Centers, CNC Mills, Robotic Welding Cells, Autonomous Robots, and employ some of the most talented people on earth. We do everything in-house and believe in being the best we can be. In March 2021, we moved into our new 90,000 square foot state-of-the-art manufacturing facility featuring an employee exercise center, recording studio, and Research and Development center. Open link in new tab to watch the Video - <https://www.youtube.com/watch?v=X6fB3Si18gg>

Our focus on developing new products and growing our company, people, and processes have never been more focused than it is today. We have a sense of pride when we say, "Made in America." This pride comes from a deep desire to be better each day, but the thing we are the proudest of is our company antics and company culture. The Inventive-Group™ brands continue to grow because we find great success by recruiting people who are excited about working here and buy into our [culture](#). We truly believe in coaching and developing people who have a great attitude, work ethic, and

want to leave their mark on the world. At Inventive-Group™, we value people for their Enthusiasm, Commitment, Hard Work, as well as the ability to do things better each day, not just for their certifications, degrees, or the buzzwords on their resumes. We love candidates that believe our only opportunity to win in the marketplace will come by hiring and retaining the best people in the industry. If you have the desire to help us build a great company and want to surround yourself with people who share the same vision, please apply today.

Don't let our small-town location lead you to believe that we are not a competitive manufacturing company. We have won numerous awards for our manufacturing abilities, including winning the Idaho Spirit of Continuous Innovation award twice. Our Company has been featured in dozens of magazines and national TV shows for our innovative products and the people who make them.

If you enjoy an outdoor lifestyle and want to work with a company where you can make a difference, then this may be the place for you.

To find out more about Mountain Home and surrounding areas, visit www.mountain-home.us