



Important: This position is in Twin Falls, Idaho. Please do not apply unless you are willing to relocate to Twin Falls. Relocation assistance is offered.

Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: TOOL & DIE MAKER – Full Time, Part Time, Flexible Schedule

The **Tool & Die Maker** assembles, aligns, and maintains existing tooling used in production dies; retrieves and files all tooling stored in the Die Stack system; troubleshoots and repairs tooling used in production dies; assists Engineering Manager in maintaining "on-time" workflow within the department; machines tooling components as required; heat treats the tool steel; and performs basic form grinding. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Exhibit excellent troubleshooting skills.
- Build and understand engineering of all new dies: Progressive, Draw, CI, etc.
- Set-up and operate tool room equipment with minimal or no supervision.
- Work cohesively with production department and die ship personnel.
- Able to work independently on most repair work.
- Able to read and understand all die drawings and piece part prints.
- Able to work on the production floor with little or no assistance.
- Assist CI Technicians in the CI department.
- Build CI dies and small progressive dies with little or no direction.
- Build replacement parts for CI and progressive dies from prints or existing parts.
- Proficiently work with precision measuring equipment.
- Apply thorough knowledge of manufacturing processes.
- Exhibit basic knowledge of capabilities: Wire EDM, CNC, and Jig Grinding, and what they will do to enhance project flow.
- Set up punch press, assist Press Operators on the press floor.



- Good center, flat, and form grinding skills.
- Run all Tool Room equipment: Mill, Drill, Lathe, Grinders, etc.
- Able to do heat treatment of die details.
- Good mechanical aptitude.
- Build and maintain tools and dies from blueprints, sketches, or oral instruction.
- Proficiently work with precision measuring equipment.
- Adapt to ever-changing priorities and production requirements.

QUALIFICATIONS:

- Must be at least 18 years old.
- High school diploma/GED or equivalent combination of education and experience.
- 4-year Tool & Die Maker apprenticeship and Journeyman card preferred.
- Ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is regularly required to stand; and is frequently required to walk and stop, kneel, crouch and reach. Some sitting is required. The employee is frequently required to lift and/or move 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus.
- While performing the duties of this job the employee is regularly subject to hazards, such as proximity to moving mechanical parts, where there is air and/or skin exposure to oils and noise.
- The noise level in the environment is loud.

BENEFITS *(begin the first day of the month following the hire date):*

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 2 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility